

## **SkiSparks Leader (Paid Position)**

### **Lead DXC's Youth Ski Program with Purpose and Presence**

---

#### **Position Summary:**

The SkiSparks Director is the public face and lead coordinator of DXC's *SkiSparks* program—our flagship youth cross-country ski initiative which is part of the Minnesota Youth Ski League (MYSL). This paid position is ideal for someone who is enthusiastic about working with families, building community, and leading a team of volunteers to create a fun, inclusive, and welcoming environment for young skiers. No competitive skiing experience required.

---

#### **Compensation:**

- \$1000 stipend for the 2025–26 season
  - Local family Nordic ski season pass
- 

#### **Your Impact:**

As the primary representative of SkiSparks, you'll build relationships with families, coordinate logistics, and support volunteers—ensuring that every child has a positive experience on the snow.

---

#### **Core Responsibilities:**

- families and organizing coaches.
  - In conjunction with MYSL and DXC, market the SkiSparks program to the community.
  - Recruit, train, and manage volunteer coaches and parent helpers to ensure a high quality program.
  - Coordinate and distribute skier name tags and coach bibs.
  - Track and manage weekly attendance.
  - Order and manage distribution of all pre-season and end-of-season supplies.
  - Coordinate club purchases and submit reimbursements through DXC's discretionary fund.
  - Collaborate with DXC leadership, volunteers, and other program staff to keep operations smooth.
  - Help ensure safety, inclusivity, and a positive environment on and off the snow.
-

## **Preferred Qualifications:**

- Strong interpersonal and organizational skills.
  - Confident in person and written communication with families, volunteers, and kids.
  - Comfortable using spreadsheets, email, and basic online tools.
  - No skiing required—just a positive, can-do attitude!
- 

## **Time Commitment:**

- Approx. 40 hours total, spread over pre-season prep, weekly sessions, and end-of-season wrap-up.
  - Flexible schedule—some coordination tasks can be done remotely.
  - In-person presence required during weekly SkiSparks sessions (Eight Sunday afternoons, January–March).
- 

## **Required Training:**

- MyXC Volunteer Sign-Up & Background Check
  - MyXC Abuse Prevention Training (online)
  - Optional: MyXC Coach Welcome Session or Training (virtual)
- 

## **Make an Impact with DXC**

If you love helping families feel connected and want to help grow youth skiing in Duluth, we'd love to have you lead the way.

To apply or inquire, send a letter of interest outlining your qualifications (in regards to the above) to [info@duluthxc.com](mailto:info@duluthxc.com).